

SUSTAINABILITY

80 — Sustainability at the SAF-HOLLAND Group

- 80 Publication of the Non-Financial Statement
- 80 Further progress made in sustainability management
- 80 Now a member of the United Nations Global Compact
- 81 More professional collection of sustainability data and more plants certified
- 81 Think Ahead wins the honorary prize “Green Truck Innovation”

Further information on sustainability can be found at
<https://corporate.safholland.com/en/sustainability> and www.we-think-ahead.de/en



SUSTAINABILITY AT THE SAF-HOLLAND GROUP

Sustainability is an integral part of SAF-HOLLAND's corporate strategy and operational activities. We developed our sustainability strategy at SAF-HOLLAND several years ago to ensure that sustainability issues are managed efficiently across the Group and make a meaningful contribution to the Company's performance. To ensure that our accomplishments are measurable, we established comprehensive sustainability reporting in 2017.

The results of these efforts were described in SAF-HOLLAND Group's first Sustainability Report, prepared in accordance with the GRI standards of the Global Reporting Initiative, and published in April 2018.

PUBLICATION OF THE NON-FINANCIAL STATEMENT

This year, SAF-HOLLAND will publish its second Sustainability Report. With the publication of this report, the Non-Financial Statement will be deemed to be rendered.

The 2018 Sustainability Report for the SAF-HOLLAND Group will be published on April 30, 2019.

FURTHER PROGRESS MADE IN SUSTAINABILITY MANAGEMENT

With the establishment of our CSR Council (Corporate Social Responsibility Council), we had already created a crucial foundation for consistent sustainability management. In 2018, we then took the next step and created the new positions of Chief Procurement Officer and CSR Officer.

The CSR Council is composed of a member from different countries and departments. It is comprised of senior representatives from the following areas of the company: Aftermarket, Compliance, Controlling, Facility Management, Finance, Health, Safety, Environment and Quality Management, Human Resources, Investor Relations & Corporate Communications, Logistics, Marketing, Procurement and Research & Development. External experts provide additional impulses for the Council's work.

NOW A MEMBER OF THE UNITED NATIONS GLOBAL COMPACT

Another step in mastering today's global challenges was our new membership in the United Nations Global Compact in December 2018. Through our participation, we want to ensure and demonstrate that our principles of sustainability apply everywhere and be able to show the progress we make. As a member of this network, we also benefit from the experience of other companies.

MORE PROFESSIONAL COLLECTION OF SUSTAINABILITY DATA AND MORE PLANTS CERTIFIED

The information reported in our Sustainability Report is in accordance with the guidelines of the Global Reporting Initiative (GRI). We have therefore also adapted the system we use to collect our data to this reporting framework. We have chosen to follow the GRI standards because they are consistent, internationally recognized and preferred by most large corporations. We are increasingly keeping track of the greenhouse gas emissions we are creating with our business activities, as well as offsetting a growing share of these emissions through our participation in reforestation projects worldwide.

In 2018, we were able to have all of our German sites certified in accordance with ISO 14001 – the international standard for environmental management. We also plan to certify all of our eligible plants around the world.

THINK AHEAD WINS THE HONORARY PRIZE “GREEN TRUCK INNOVATION”

Our commitment to sustainability was also recognized in 2018 by the trade journal “VerkehrsRundschau.” The journal awarded us the “Green Truck Innovation” award for our sustainability initiative “Think Ahead.” The jury praised the initiative’s holistic concept and highlighted the way the Company saves energy and CO₂ in production and delivers weight-saving and, consequently, fuel-saving products that contain the least possible problematic substances in their disposal. SAF-HOLLAND also operates actual CO₂ compensation projects under this program, promoting the socially disadvantaged and focusing on employee health. Specific measures include our lightweight construction, the reduction of waste, reforestation, the support of climate academies and the promotion of a range of social projects. We are very pleased to receive this prize and see it as an incentive to continue our efforts.

Detailed information about all our sustainability activities is available in our Sustainability Report at www.we-think-ahead.de, which will be published on April 30, 2019.